

REVISED MINUTES
SPECIAL CALLED MEETING OF THE BOARD OF COMMISSIONERS
CITY OF DOUGLAS, GEORGIA
FEBRUARY 18, 2019

A Called Meeting of the Board of Commissioners held on Monday, at 5:40 P.M. in the Council Chambers of City Hall with Mayor Tony L. Paulk presiding and Commissioners Bob Moore, Kentaiwon Durham Cindy McNeill, Olivia Pearson and Mayor Pro Tem Mike Gowen were present.

CALLED TO ORDER

The Regular Meeting of the Board of Commission was called to order by Mayor Tony L. Paulk.

INVOCATION

Wynetta J. Bolder, City Clerk, provided the invocation.

PLEDGE OF ALLEGIANCE

Mayor Tony Paulk led the Pledge of Allegiance.

APPROVAL OF THE ORDER OF THE AGENDA

The Commission approved the order of the Agenda as printed. Commissioner Kentaiwon Durham made a **MOTION** to approve the order of the Agenda and seconded by Commissioner Edwin Taylor. The motion **carried (6-0)**.

POLICE CHIEF INTERVIEWS

Last summer the former police chief retired, and the City of Douglas has been operating with an interim police chief until one was permanently appointed. The process of the Police Chief interviewing process has been the following:

- Former Chief retired in summer 2018
- Deputy Chief Pruette was named interim chief in early summer 2018.
- The Police Chief position time of advertisement was Sept-Oct, 2018
- 12 applications were received
- Six (6) applications met the specifications1 applicant pulled their application
- The interview panel which consisted of department directors (or their assistant) along with the city manager established. Elected Officials were invited to observe the procedures if they chose to.
- Developed was an interview question sheet with a point scoring. There were a staff sheet and an HR sheet for scoring
- Interviewed were five (5) applicants on January 23, 2019. No elected officials were present
- Top two (2) candidates were recommended to Commission via email on February 6, 2019
- During the Commission Meeting on February 11, 2019, Commission decided to interview all five (5) candidates in a Special Called Meeting. **One candidate removed** himself from being interviewed by the Commission; there were only four (4) candidates to be interviewed.

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MOTION FOR EXECUTIVE SESSION

Mayor Paulk asked for a motion to enter into Executive Session. Commissioner Kentaiwon Durham made a **Motion** and seconded by Commissioner Olivia Pearson. The motion **carried (6-0)**.

Mayor Tony L. Paulk is presiding, and Mayor Pro Tem Mike Gowen, Commissioners Bob Moore, Kentaiwon Durham, Cindy McNeill, Edwin Taylor, and Olivia Pearson were present. Charlie Davis, City Manager, Jerome Adams, City Attorney, Tammy Wilkerson, Human Resource Director, and Wynetta J. Bolder, City Clerk also in attendance. (The four (4) Police Chief applicants appeared before the Commission)

PERSONNEL ISSUE

The Commission set up protocol regarding the interviewing process:

- ✓ 30 minutes per candidate
- ✓ Everyone will ask the same question to each applicant

After the interviewing process, it was discussed to move forward with appointing the new Police Chief.

ADJOURNMENT

Commissioner Olivia Pearson made the **MOTION** to adjourn from Executive Session and seconded by Commissioner Kentaiwon Durham. The motion carried **(6-0)**.

Commissioner Olivia Pearson made the **MOTION** to re-enter back into Regular Session and seconded by Commissioner Edwin Taylor.

Commissioner Pearson made the **MOTION** to accept one of the recommendations that was presented by City Manager Charlie Davis and to appoint Carl Shane Edmisten as the City of Douglas Police Chief reviewing work performance in 6 months. Commissioner Kentaiwon Durham seconded the motion. The motion carried **(6-0)**.

With no further business to discuss in the Regular Meeting, a Motion was made to adjourn by Commissioner Cindy McNeill and seconded by Commissioner Edwin Taylor at 8:58 p.m.

Tony L. Paulk, Mayor

Wynetta J. Bolder, City Clerk